

## PROFESSIONAL STANDARDS & INTEGRITY SUB (POLICE) COMMITTEE

17 SEPTEMBER 2018

### OUTSTANDING REFERENCES

No.	Meeting Date & Reference	Action	Owner	Status
1.	<p><b>06/06/18</b> Item 4 - <i>Outstanding References</i></p> <p><b>05/03/18 (7)</b> Item 8 - <i>Staff Survey Update</i></p> <p><b>Staff Survey Action Plan</b></p>	<p>The Sub-Committee noted the content of the report but advised that Members still wanted clarity on the understanding of the Intelligence and Information Directorate and asked for an action plan to be clarified with a report submitted to the next Sub-Committee. It was agreed that Chief Superintendent David Evans should attend.</p> <p>06-06-18: The Chairman noted that the Detective Chief Superintendent of Intelligence and Information submitted his apologies as was unable to attend the meeting as planned due to a CoLP engagement. The Assistant Commissioner explained that the action plan will be formulated prior to the next meeting. The Chairman requested that it be submitted to the next meeting.</p> <p><b>Update 07-09-18:</b> DCS Evans has liaised with the Chairman regarding his non-availability to attend the meeting on the 17th September. The responsibility for producing the action very recently transferred to Strategic Development, who are now leading on its production. Although it is not yet in a complete enough state to submit to the Sub Committee, the work is being completed and details will be provided to your November Sub Committee.</p>	CoLP	<b>DUE SEPTEMBER 2018</b>

2.	<p><b>06/06/18</b> Item 4 - <i>Outstanding References</i></p> <p><b>05/03/18 (10)</b> Item 9 - <i>HMICFRS PEEL Legitimacy Inspection 2017</i></p> <p><b>Stop &amp; Search</b></p>	<p>A Member queried when the causes of concern raised under paragraph 7ii of the report, relating to stop and search bias and practices, would be addressed. The Chairman requested that this be tracked as a standalone outstanding action.</p> <p>06-06-18: The Chairman of the Performance and Resource Management Sub-Committee noted that an issue highlighted at their last meeting was the 14% of officers rated as having completed training for Stop and Search. The Assistant Commissioner noted that this was unsatisfactory and explained that CoLP were planning to produce a briefing note updating Members on the training plan that was in place. He agreed to circulate to Members of the Sub-Committee. He noted that the level of complaints around stop and search had not seen an increase regardless.</p>	CoLP	<p><b>COMPLETE –</b></p> <p><b>Circulated via email on 06/09/18</b></p>
3.	<p><b>06/06/18</b> Item 4 - <i>Outstanding References</i></p> <p><b>05/03/18 (11)</b> Item 9 - <i>HMICFRS PEEL Legitimacy Inspection 2017</i></p> <p><b>Community Scrutiny Group, Independent Advisory Group Meeting Dates</b></p>	<p>A Member queried external scrutiny of stop and search, as referenced within Appendix A. The Chairman requested that the Community Scrutiny Group meeting dates be followed up on, alongside those of the Independent Advisory Group.</p> <p>06-06-18: The Chairman asked if the dates had been confirmed for both these groups. The Assistant Commissioner explained that CSG dates had been confirmed, but that the IAG dates had not been for the remainder of 2018. The Chairman asked that the Equality &amp; Diversity Lead should be kept updated with these dates.</p> <p><b>Update 07-09-18:</b> Upcoming dates confirmed as below. Attendance at both meetings is poor, therefore the Force's Equality lead is currently reviewing this area at the request of the Commissioner and Assistant Commissioner, with a view to amalgamating the groups to form a single scrutiny group for the City of London.</p> <p>Community Scrutiny Group – 26 Sep, 29 Dec Independent Advisory Group – 10 Oct, 9 Jan, 3 Apr, 26 Jun</p>	CoLP	<p><b>COMPLETE</b></p>

4.	<p><b>06/06/18</b> Item 5 - <i>Integrity Dashboard and Code of Ethics Update</i></p> <p><b>London Police Challenge Forum (LPCF)</b></p>	<p>The Chairman suggested that it would be valuable for Members to attend the next meeting on 5 July and requested that the Town Clerk circulate the details to Members.</p> <p>A Member asked that the meeting outcomes also be circulated to Members.</p> <p><b>Update 07-09-18:</b> The meeting on 5th July was not held in the City of London. The next meeting is the 12th September at 10:00 at CH Rolph Hall. Should anyone wish to attend, please RSVP to Paul Adams (<a href="mailto:Paul.Adams@cityoflondon.pnn.police.uk">Paul.Adams@cityoflondon.pnn.police.uk</a>). Outcomes have still not been provided by the MPS for the panels held so far. This is still being actively pursued by the Head of Strategic Development.</p>	CoLP/ Town Clerk	<b>OUTSTANDING</b>
5.	<p><b>06/06/18</b> Item 5 - <i>Integrity Dashboard and Code of Ethics Update</i></p> <p><b>Donations / Sponsorship SOP Breaches</b></p>	<p>The Chairman asked that measure No.17 – Identified Breaches of the Donations and Sponsorship SOP be marked as an outstanding action.</p> <p><b>Update 07-09-18:</b> There have been no reported breaches the Donations and Sponsorship Policy and this has been reflected in the current draft Dashboard (not yet considered by the Force's Integrity Standards Board).</p>	CoLP	<b>COMPLETE</b>
6.	<p><b>06/06/18</b> Item 6 - <i>Questions</i></p> <p><b>Professional Standards Newsletter</b></p>	<p>The Chairman requested that the Professional Standards Newsletter be circulated to Members as a matter of course.</p>	CoLP	<b>OUTSTANDING</b>

7.	<p><b>05/03/17 (2)</b> Item 4 - <i>Outstanding References</i></p> <p><b>01/12/17</b> Item 4 - <i>Outstanding References</i></p> <p><b>Body Worn Video (BWV) Demonstration</b></p>	<p>The Chairman noted that in previous meetings there had been discussion of a Body Worn Video (BWV) demonstration taking place at a future meeting. The Assistant Commissioner explained that this could be arranged for the next meeting if desired. It was requested that this be added to the Outstanding References.</p> <p>05-02-18: This was postponed to the September meeting.</p>	CoLP/ Town Clerk	<b>ON THE AGENDA</b>
8.	<p><b>05/06/17 (13)</b> Item 12 - <i>Integrity Dashboard &amp; Code of Ethics update</i> 01/03/17</p> <p><b>Staff Survey Indicators on Dashboard</b></p>	<p>Commissioner to include Staff Survey indicators on future dashboard updates. The Force received a high-level presentation from Durham University on 15th September with an indication that the final report would be received in Force at the end of September, beginning of October. Following receipt of the report, the Force will develop an action plan to address the identified areas of concern (D/Ch Supt I&amp;I to lead). The report and action plan will inform potential measures for the dashboard.</p> <p>16-11-17: Indicators still to be agreed. Following receipt of the full report (which was late but has now been published in full on the force's intranet), Organisational Development has held a series of workshops to explore the findings with staff. The last of these workshops was the 7th November. An information report is being prepared for the next Grand Committee. An action plan is now being developed which will be submitted to the next SMB in December, following which it is intended to include a measure in the Integrity Action Plan.</p> <p><b>Update 07-09-18:</b> It has previously been reported to the Sub Committee that the Staff Survey results were considered by the Head of Strategic Development and the DCS I&amp;I and there was nothing in the survey that was amenable to use as an integrity indicator for the dashboard. This has been reported to the Integrity Standards Board and is reflected in the Integrity Development Plan. As the action plan, however, is still not complete, it is not possible to say whether it will produce anything that is suitable for dashboard inclusion.</p>	CoLP	<p><b>ONGOING –</b></p> <p><b>Update received 16/11/17</b></p>